

establishments which are not open to a racially and culturally diverse membership.

7. That the Archdiocesan Office for Ecumenical and Interfaith Affairs, in consultation with the Office for Black Catholics, the Hispanic Apostolate and the Asian leadership, develop an initiative to promote a collaborative effort of Christian and non-Christian religious congregations to address racial and cultural discrimination.

8. That the Archbishop continue his efforts to advocate with Congress for comprehensive immigration reforms that conform to the principles espoused by the U.S. Catholic Bishops in the pastoral letter, "Strangers No Longer: Together on the Journey of Hope."

9. That the Archbishop propose to the Louisiana Catholic Conference initiatives which promote fair wages, housing and employment practices.

10. That St. Joseph Seminary and Notre Dame Seminary continue to improve their efforts to prepare seminarians for priestly ministry in a multi-racial and multi-cultural Church. Seminarians of the Archdiocese of New Orleans need to study this Pastoral Letter in order to participate in its implementation.

11. That all Archdiocesan entities review and refine, if necessary, policies and procedures to ensure that they are respectful of our multi-cultural and multi-racial parishioners, clients, faculties, students and staff.

12. That the parishes, schools and Catholic Charities make every effort to assist people of varying races and cultures to return to our community.

13. That the newly formed Providence Community Housing Coalition continue to collaborate in the efforts to assist in the development of mixed-income, multi-racial housing in our Archdiocese.

14. That the Archdiocesan Family Life Office develop initiatives to assist in the strengthening of marriages and families in the lives of the poor.

15. That an implementation task force assist Archdiocesan offices in developing

effective vehicles for promoting this pastoral message and acting on this pastoral plan in parishes, schools and ministries.

## *Initiatives for Quality Education*

1. That the Archdiocesan Office of Catholic Schools, the Office of Religious Education and the Youth Office continue efforts to ensure quality education and to access financial assistance for our schools, parishes and youth programs especially those which offer special services to racially and culturally diverse students.

2. That the pastors and Catholic school administrators take the initiative to increase diversity in teaching faculty, fostering an appropriate exchange of guest teachers or lecturers and student interaction to help young people experience the richness of our multi-racial Catholic heritage.

3. That the Superintendent of Catholic Schools continue to work closely with the Executive Director of the Louisiana Catholic Conference, state and city officials to find the most effective ways to offer all children a quality education, including advocacy efforts promoting parental choice in education.

4. That the Archdiocesan Superintendent of Schools, Archdiocesan Chief Financial Officer and Development Office work together to ensure that sufficient capital is available in this post-Katrina period to address both major capital needs in the rebuilding effort and equitable salaries in schools largely dependent on Archdiocesan support.

5. That the Archdiocesan School Office continue to explore ways to encourage adults to serve in tutor/mentor relationships with underprivileged and at-risk students.